



SPECIAL PROTECTION

SECURITY SERVICES

500 Canyon Ridge Suite L-250 Austin, TX 78753
DPS STATE LICENCE # B13290

All information must be true and correct, any information found to be false or incorrect is grounds for disqualification, and if already hired, will be grounds for immediate dismissal.

1. Full Name : _____
2. Date _____ Position Applied for _____

PRIORITY AREA

3. Police officer Y / N: Department _____ Time on Department _____
4. List any police experience to include full or reserve officer, police explorer, cadet, training or academy:

5. Police training such as P.O.S.T or T.C.L.O.S.E Y / N: _____ When?: _____
6. Military experience/duty Y / N: _____ Dates of service: _____
7. Rank at discharge: _____ Type of discharge: _____
8. Combat Vet?: Y / N Where?: _____ DD214 required for military status

STANDARD AREA: _____

9. Address: _____ City: _____
10. State: _____ Zip: _____ Phone: _____
11. DOB: _____ Social Security#: _____
12. Driver's license # and state: _____ Expiration date: _____
13. Salary Expectation: \$ _____/hr Citizen of the United States? Y / N: _____
14. 18 years old or older ? Y / N: _____ Type of employment: Full/Part time: _____
15. Do you have a working phone ? _____
16. Do you have a vehicle to use to get you to work ? _____
17. Can you work weekends ? Y / N _____
18. Can you work any shift ? Y / N _____
19. Do you have any family, childcare, medical, or outside issues that might interfere with your work/ performance to include attendance, overtime issues and working any shift or any days?

20. Have you EVER been arrested, convicted, plead "no contest" , or plea bargained for any crime?

21. Have you ever been laid off, suspended, terminated, or quit to avoid termination at any job for being accused of: theft, violence, insubordination, threats, inappropriate behavior?

22. High school graduate Y / N when: _____ G.E.D Y / N when: _____

23. College Y/N Graduated Y/N when: _____ where: _____

24. Major: _____ Type: _____

25. Any other education or classes you have taken which may pertain to this job:

26. Will you submit to a drug test? Y / N: _____ Will you submit to a background check? Y / N: _____

27. May we contact past employers, references, coworkers, law enforcement, credit bureau, property management companies, family, friends and any other persons or organizations to perform a background check?

(you must write "Yes" or "No" and sign your full name) _____

28. Previous Employment (must go back five years, use additional sheets if necessary)

29. **Dates of employment from:** _____ to : _____

30. Firm: _____ Address: _____

31. Phone #: _____ supervisor: _____

32. Starting pay: _____ Ending pay: _____

33. Reason for leaving: _____

34. Are you eligible for rehire there? Y?N: _____

35. **Dates of employment from:** _____ to : _____

36. Firm: _____ Address: _____

37. Phone #: _____ supervisor: _____

38. Starting pay: _____ Ending pay: _____

39. Reason for leaving: _____

40. Are you eligible for rehire there? Y?N: _____

41. **Dates of employment from:** _____ to : _____

42. Firm: _____ Address: _____

43. Phone #: _____ supervisor: _____

44. Starting pay: _____ Ending pay: _____

45. Reason for leaving: _____

46. Are you eligible for rehire there? Y?N: _____

NOTICE TO ALL APPLICANTS WE WILL NEED TO MAKE COPIES OF ALL YOUR SECURITY PERMITS/LICENSES TO ALSO INCLUDE A COPY OF YOUR DRIVER'S LIC, SOCIAL SECURITY CARD, MILITARY DD214. YOU MAY SUBMIT COPIES OF ANY CLASSES YOU HAVE TAKEN TO INCLUDE COLLEGE DEGREES, AND RESUMES. ALL PAPERWORK TO INCLUDE APPLICATIONS AND COPIES OF YOUR I.D AND ANYTHING ELSE TURNED IN WILL REMAIN PROPERTY OF SPECIAL PROTECTION SECURITY SERVICES AS WE MUST KEEP YOUR FILE STORED FOR ANY INSPECTION DONE BY DPS PRIVATE SECURITY BUREAU AND YOUR FILE WILL REMAIN FOR UP TO TWO YEARS AFTER YOUR END OF EMPLOYMENT WITH US, BUT WILL NOT BE SHOWN TO ANYONE WITHOUT YOUR WRITTEN CONSENT, AND AFTER TWO YEARS THE FILE WILL BE DESTROYED. WE WILL ALSO HAVE A SET OF FINGER PRINTS ON FILE ALONG WITH A CURRENT PHOTO.

NOTICE TO ALL APPLICANTS IF YOU HAVE EVER BEEN CONVICTED OF A CLASS A MISDEMEANOR OR FELONY WE CAN NOT LICENSE YOU IN THE STATE OF TEXAS TO DO ANY TYPE OF SECURITY WORK WHICH REQUIRES A LICENSE FROM DPS ,PRIVATE SECURITY BUREAU .

NOTICE TO ALL APPLICANTS SPSS WILL HAVE YOU TAKE A DRUG TEST PRIOR TO EMPLOYMENT AND DURING EMPLOYMENT.

47. How many years experience in the security field do you have : _____

48. How many years if any, have you been licensed with Texas TCPS or now DPS private security bureau: _____

49. List all licenses and permits you currently hold as a security officer:

50. Have you ever had any security license/permit, driver's license, concealed weapon permit suspended, revoked, or denied ? _____

51. Ever owned, was a qualified manager, or partner of any security guard , patrol, or investigations company?

Y / N _____ if yes, name of company and current status of company and your standing with them:

52. List any special training you may have to also include weapons that pertain to this job, and any martial arts training :

53. Have you ever been arrested, booked, detained, charged with any crime in your life? And if so, list dates and crime along with outcome:

54. List any driving convictions/ tickets

55. Do you use, or have you ever used drugs in your life? _____

56. Do you have any existing contracts or agreements with any prior or current employer to include non- disclosure or confidentiality agreement? _____ Explain: _____

57. Would you have any problem working at high risk accounts such as housing complexes, gang or drug, or high crime areas ?

58. Have you ever been fired, asked to quit, or quit to avoid being fired at any job?

_____ Explain: _____

59. Working as a security officer, has any client asked to have you removed from the account, and if so, why?

60. List any problems you have ever had with any supervisor, manager, or coworker at any job:

61. List any car accidents you have been involved with;

62. Are ANY creditors after you right now for unpaid or late debts, to include child support? Might as well tell us, as they will start to call our office sooner or later.

63. Do you have any injuries or disabilities that we need to know about that would effect your job performance, or do you need any assistance or is there certain things you can not do ? We need to know so we know what type of account we can place you. We would not want to place you at account for example that has five flights of stairs and you have trouble walking, or a high crime area where you life may be in danger and you have trouble moving or running, so please let us know:

64. I _____ certify that all information was answered truthfully, and that I have disclosed all information asked of me completely and to best of my ability.

65. I am aware that SPSS will conduct a background check on me, to also include a drug screen and any false information or testing positive for an illegal drug in my system will disqualify me from employment, or for some reason I was hired prior to the background being completed, I acknowledge I will be terminated, once it is found I was untruthful or have results or findings deemed un satisfactory when the results come in. I further acknowledge it is my responsibility while waiting to be hired or even after employed I must inform SPSS management to any change in my status as far as new arrests, tickets, drug issues , change in license status, change of phone number address, etc.

Print name

Signature

Date